

SCIENCE-BASED TARGETS

Junior Target Analyst/Target Analyst

Location: United States, United Kingdom, or Mexico

About you: The SBTi's Target Validation Team is looking for new team members who are passionate about corporate climate action and experienced in GHG emissions. The team is based in 7 countries, speaks more than 10 languages, and works remotely which creates an exciting virtual environment. Successful candidates will be able to demonstrate organized independent working, detailed knowledge of scope 3 categories, and extremely clear communication skills.

About the SBTi: The Science Based Targets initiative (SBTi) drives ambitious corporate climate action by enabling businesses and financial institutions globally to set science-based greenhouse gas emissions reduction targets.

It was formed as a collaboration between CDP, the United Nations Global Compact, the World Resources Institute (WRI), the World Wide Fund for Nature (WWF), and the We Mean Business Coalition. The SBTi's goal is to enable companies worldwide to do what climate science requires of the global economy: to halve emissions by 2030 and achieve net zero before 2050.

We develop criteria and provide tools and guidance to enable businesses and financial institutions to set GHG emissions reduction targets in line with what science tells us is needed to keep global heating below 1.5°C. www.sciencebasedtargets.org
[@sciencetargets](https://twitter.com/sciencetargets)

About the team: The Target Validation Team are technical expert whose function is to conduct target validations and deliver results on corporate and financial institutions' climate targets.

Key responsibilities include:

- Conduct in-depth assessments of corporate emission reduction targets to ensure their alignment with the level of ambition set in the Paris Agreement and SBTi criteria;
- Serve as the lead contact for corporations throughout target reviews to request additional information and clarification needed for target assessment, answer technical questions, and provide updates on the validation process;
- Support with analyses of trends on corporate emission reduction targets reported through all partner organizations and the Science Based Targets initiative;

- Update internal databases with company and target information;
- Write and present training materials to disseminate best practices on science-based target setting to an array of stakeholders;
- Support with the development and update of criteria and protocols to assess corporate targets against long-term temperature goals;
- General technical, operational, and administrative support as needed;
- Assist with ad-hoc tasks as required.

Essential skills and experience needed:

- Experience developing, reviewing, or assessing corporate greenhouse gas inventories, in line with the GHG Protocol Corporate Standard;
- Bachelor's degree with a couple of years experience or a master's degree, preferably in sustainability, climate change, environmental studies, engineering, or related field. However, the Target Validation Team is also open to professionals who do not meet these educational requirements but can demonstrate specifically operational knowledge of GHG Protocol;
- Ability to manage, edit, and improve large databases;
- Ability to present technical topics to a wide range of stakeholders and communicate with high-profile clients;
- High proficiency in Excel;
- Ability to work in a group and independently with minimal supervision in a virtual environment;
- Ability to work in a fast-paced environment and juggle multiple deadlines;
- Excellent and demonstrable technical and analytical skills;
- Highly organized, fast learner, and strong attention to detail;
- Strong oral communication skills, and advanced English level for non-native speakers given the nature of a virtual working environment.

Desirable criteria:

- Second language fluency such as Japanese, Korean, or Mandarin.
- Knowledge of climate change scenarios, life cycle assessment, and/or emission factor databases;
- Familiarity with corporate greenhouse gas emissions targets and current best practices in Greenhouse Gas Protocol Standard application;
- Experience with data visualization and comfort working with large data sets;
- Familiarity with database management systems;
- Experience working in global organizations and /or contexts;
- Experience working in remote teams and across time zones

This is a full-time role based in the United Kingdom, South Africa, the United States, or Mexico. The salary for this role will be dependent on location and level of experience. This role is a fixed-term contract for 6 months with the possibility of

extension and it will be reporting to a Target Validation Manager or Target Validation Technical Lead.

Interested candidates should be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Salary range according to skills and experience, please send your salary expectations along with your documents.
- Training and development;
- Attractive holiday package.

If you interest please [apply here](#).

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.