

Name of the Position: Standards Analyst

Location: UK, Germany, USA (East Coast), Mexico, France, France or Spain preferred

Job Purpose and Background:

The SBTi is entering a transformative phase, focusing on ensuring companies and financial institutions are held accountable for their science-based climate targets and enhancing the robustness of its standards.

The Science Based Targets initiative is seeking a skilled and dynamic candidate with experience in formal standard-setting and consultation processes to support SBTi's Standards Teams (i.e. Corporate Net-Zero Team, Financial Institutions Net-Zero Team and the Sectors Team). This candidate will sit within the Technical Operations Team, also part of the Technical Department, supporting the process for these standards development trajectories.

Our strategy for these standards is to go beyond the original SBTi approach, which involves defining minimum criteria for target setting, towards promoting continuous improvement throughout the net-zero journey. To this end, we plan to introduce a new approach by implementing continuous improvement and performance assessment on regular cycles.

The Standards Analyst, alongside the Standards Lead, will guide content experts within the different Standards Teams through the standards-development process to implement this strategy, with the aim to build an integrated, inter-operable mechanism of SBTi standards that collectively maximize impact potential aligned with best practice, the ISEAL Code and SBTi's Standard Operating Procedures. To achieve this maximized impact potential, continuous dialogue is needed with different SBTi teams (Standards Teams, Quality Team, Engagement Team, Validation Body, to define the right level of ambitiousness versus feasibility for companies and financial institutions, but also to reflect on other core components of a standard such as implementability, inter-operability, audidability and measurability, transparency and accountability, and accessibility.

This position will report to the Standards Lead, based in the Netherlands.

This role plays an important part in developing SBTi standards according to best practices in standard-setting to drive the greatest impact and build credibility.

You are a great fit for this role if you: have a passion for driving the change needed to transition to a net-zero economy through robust standards development.



About the SBTi:

The Science Based Targets Initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050.

The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets.

For more information, please visit www.sciencebasedtargets.org

Key responsibilities include:

- Support the Standards Lead in guiding the different SBTi Standards Teams (i.e. for the Corporate Net Zero Standard, Financial Institutions Net Zero Standard and different sector standards) in developing standards aligned with standard-setting best practices, the ISEAL Code and SBTi Standard Operating Procedures.
- Assist with the implementation of the SBTi's vision of incorporating continuous improvement into its standards and its standards development process.
- Effective collaboration and periodic alignment with the Standards Teams and the Quality Team to define processes and mechanisms that support effective standard development, i.e. the development of cross-standard/ overarching policies, procedures and tools.
- Contribute to the inter-operability of the different standards, to develop a holistic SBTi package of interrelated standards (e.g. alignment on content, structure, architecture, language use, etc).
- Aid Standards Teams in ensuring that technical content is translated into clear, unambiguous standards and associated (normative) documents, requiring exploring the right balance between e.g. ambitiousness, audibility, credibility, adaptability, accessibility, etc to maximize the impact potential of a standard.
- Continuous alignment with the Standard Teams, Engagement Team, Validation Team and Quality Team on content-related matters to ensure consistency in the rollout and implementation of standards.
- Stay updated on relevant trends, regulatory changes, best practices, and changes in ISEAL Codes of Good Practice, and proactively integrate them into our standards and quality management system.
- Support the Standards Lead in other standard-related matters, such as the development of a claims policy, support with the Monitoring, Evaluation and Learning system or technical investigations to complaints and standard amendments (e.g. suspensions, exceptions, exemptions).

Essential skills and experience needed:

- A background in standards development, ideally having been part of the Standards Development Team of an ISEAL Community or Code Compliant Member.
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- Understanding the need and complexity of stakeholder engagement and/ or experience with processing large sets of stakeholder feedback, to develop a standard that represents balanced



stakeholder interests.

- Understanding of the current challenges in the climate space associated with GHG accounting and GHG reduction pathways.
- Understanding of the GHG Protocol and ISO 14064 series.
- Clear thinker, able to quickly grasp an understanding of new topics.
- Clear and concise writer.
- Exceptional communication and interpersonal skills, adept at working with diverse teams to advance project objectives.
- Detail-oriented with the ability to manage multiple tasks simultaneously.
- Ability to analyze, interpret, translate, and synthesize complex data in a way that can be communicated to varying audiences in a simple, meaningful way.
- Passion for sustainability and climate action.
- Proficiency in English.

The salary for this role will depend on location and experience level. **This role is a fixed-term contract for 12 months with the possibility of extension.**

Interested candidates should be legally allowed to work in the countries specified. **The SBTi cannot sponsor any working visas.**

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Training and development;
- Attractive holiday package.

To apply, please fill out the next form: <https://forms.gle/BqEf5679ibkW83dv8>

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.