



Front-End Developer

Location: México.

Job Purpose and Background:

Are you a skilled **Frontend Developer** with experience in developing websites and digital platforms? The Science Based Targets initiative (SBTi) is looking for an experienced **Frontend Developer** to join our growing Technology and Data Team.

The selected candidate will be key in improving and scaling the SBTi website, guaranteeing a secure web experience, and will also contribute to the development of the technical architecture of the SBTi digital platforms.

Key Responsibilities

- Work with the Data & Technology Team to deliver updates to the custom Python Web application supporting the company's submitting emission target validations.
- Support the in-house development team in the management and continuous improvement of the SBTi website, working closely with subject matter experts and content leads to implement regular updates and enhancements.
- Support the continuous improvement of the website and digital platforms, including content and performance, in line with user needs and developing business priorities;
- Manage relationships with digital agencies to ensure maintenance of software and infrastructure, security, and optimal performance of the website and digital platforms;
- In collaboration with IT security, design a robust and secure web experience protecting critical back-end data;
- Integrate API calls between the web back-end and data applications to ensure the accurate display of relevant information on the website.
- Translate design mockups and prototypes into functional, responsive, and accessible web pages using HTML, CSS, and JavaScript.
- Leverage content management systems (e.g., Craft CMS) to efficiently manage the website's content and structure.
- Stay up-to-date with the latest front-end technologies, frameworks, and best practices, and implement them to improve the website's user experience and maintainability.
- Work independently and as part of a team to deliver high-quality web solutions within agreed timelines.



Essential Skills & Experience

- Proficient in modern front-end technologies, and responsive web design, including HTML, CSS, JavaScript, and familiarity with libraries, such as React, Angular, or Vue.js
- Hands-on experience with Content Management Systems, particularly Craft-CMS.
- Strong understanding of web standards, accessibility, cross-browser compatibility, and the ability to translate design concepts and wireframes into functional, pixel-perfect user interfaces.
- Familiarity with version control systems (e.g., Github/Gitlab) and collaborative development workflows.
- Ability to work remotely and flexibly in a global environment with limited direct supervision
- Familiarity with agile values and how to leverage agile to adapt to change and perform effectively under pressure, experience using Asana a plus;
- Strong written and oral communication skills, and advanced English level for nonnative speakers

Desirable Skills

- Knowledge of Figma and dev tools for seamless collaboration with the design team.
- Experience integrating with RESTful APIs and handling data exchange in formats like JSON.
- Knowledge of maintenance, scaling, migrating, and deploying your code on different platforms most especially GCP using Kubernetes, Cloud run, and/or App engine.

About the SBTi:

The Science Based Targets Initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between CDP, the United Nations Global Compact, the World Resources Institute (WRI) the World Wide Fund for Nature (WWF), and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets. For more information please visit www.sciencebasedtargets.org

This is a full-time role based in México. The salary for this role will be dependent on location and level of experience.

This role is a fixed-term contract for 12 months with the possibility of extension and it will be reporting to the Head of Technology.

Interested candidates should be legally allowed to work in the countries specified. **The SBTi cannot sponsor any working visas.**

If you are interested, please fill out this form: <https://forms.gle/oeyLJbFRLxHkqYd87>

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team
- Training and development
- Attractive holiday package

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds. We do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.