

## Job Opening – Target Analyst, Science Based Targets (Open Ended Posting)

**Location:** Berlin, London, Mexico or the US

**Application deadline: Open Ended Posting**

**Salary range:** According to skills and experience, please send you salary expectations along with your documents.

**Context:** In the SBTi we are constantly looking for new talent and for target analysts that can join the initiative. We are creating a pool of talent of interested people that would like to be a part of the SBTi. This Job Description details the basic responsibilities and skills related to the position.

### About the SBTi:

The Science Based Targets initiative (SBTi) is a joint initiative between CDP, UN Global Compact, the World Resources Institute, and World Wildlife Fund, aiming to catalyze change towards a net-zero economy by driving the adoption of GHG emission reduction targets in the corporate sector that are consistent with the ambition required to keep temperature increase 1.5°C. Over 1,045 of the world's largest and most influential companies have joined the Science Based Targets initiative to date. Please visit [www.sciencebasedtargets.org](http://www.sciencebasedtargets.org) to find out more.

### Key responsibilities include:

- Conduct in-depth assessments of corporate emission reduction targets to ensure their alignment to the level of ambition set in the Paris Agreement and SBTi criteria;
- Serve as the lead contact for corporations throughout target reviews in order to request additional information and clarification needed for target assessment, answer technical questions, and provide updates on the validation process;
- Collect data and conduct analyses to assess progress and impact around target setting within the corporate sector;
- Create data visualizations and written reports to communicate analyses to various stakeholders regarding corporate target setting;
- Support with analyses of trends on corporate emission reduction targets reported through all partner organizations and the Science Based Targets initiative;
- Update internal databases with company and target information;
- Write and present training materials to disseminate best practices on science-based target setting to an array of stakeholders;
- Support with the development and update of criteria and protocols to assess corporate targets against long-term temperature goals;
- General technical, operational and administrative support as needed;



- Assist with ad-hoc tasks as required.

### The successful candidate will have:

- Experience developing, reviewing, or assessing corporate greenhouse gas inventories, preferably in line with the GHG Protocol Corporate Standard;
- Bachelor's degree with a couple years experience or a master's degree, preferably in sustainability, climate change, environmental studies, engineering or related field.
- Ability to manage, edit, and improve large databases;
- Ability to present technical topics to a wide-range of stakeholders and communicate with high-profile clients;
- High proficiency in Excel;
- Ability to work in a group and independently with minimal supervision in a virtual environment;
- Ability to work in a fast-paced environment and juggle multiple deadlines;
- Excellent and demonstrable technical and analytical skills;
- Highly organized, fast learner and strong attention to detail;
- Strong written and oral communication skills, and advanced English level for non native speakers

### Preferred skills:

- Knowledge of climate change scenarios, life cycle assessment and/or corporate sustainability;
- Familiarity with corporate greenhouse gas emissions targets and current best practice in Greenhouse Gas Protocol Standard application;
- Experience with data visualization and comfort working with large data sets;
- Familiarity with database management systems;
- Experience working in global organizations and /or contexts;
- Experience working in remote teams and across time zones.

### What we offer:

- Working in one of the most successful and fastest growing initiatives driving climate action within the corporate sector;
- Exciting and challenging tasks in a dynamic, international, innovative and highly motivated team;

- Competitive NGO salary;
- Attractive holidays to be determined based on location.

### Interested?

Interested candidates should submit their application documents (motivation letter, CV, references/certificates, salary expectations and earliest starting date) in English, as a single PDF and via email to [careers@sciencebasedtargets.org](mailto:careers@sciencebasedtargets.org) with “Application – SBT Analyst” in the subject line.

Before you apply, we’ll only use the information you provide to process your application. For more details on how we use your information, see our [applicant's privacy notice](#). By emailing us your application, you are permitting SBTi to use the information you have provided for recruitment purposes.