

Target Analyst, Science-Based Targets Initiative (SBTi)

Location: Germany, Mexico, and the United Kingdom, (REMOTE)

About you: The SBTi's Target Validation Team is looking for new team members who are passionate about corporate climate action and experienced in GHG emissions. The validation team is based in 7 countries and works remotely which creates an exciting virtual environment. Successful candidates will be able to demonstrate organized independent working, detailed knowledge of scope 3 categories, and clear communication skills.

About the SBTi: The Science Based Targets Initiative (SBTi) is a global body enabling businesses to set ambitious emissions reduction targets in line with the latest climate science. It is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between CDP, the United Nations Global Compact, the World Resources Institute (WRI) the World Wide Fund for Nature (WWF), and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets. For more information please visit www.sciencebasedtargets.org

About the team: The Target Validation Team are technical experts whose function is to conduct target validations and deliver results on corporate and financial institutions' climate targets.

Key responsibilities include:

- Conduct in-depth assessments of corporate emission reduction targets to ensure their alignment to the level of ambition set in the Paris Agreement and SBTi criteria;
- Serve as the lead contact for corporations throughout target reviews in order to request additional information and clarification needed for target assessment, answer technical questions, and provide updates on the validation process;
- Support with analyses of trends on corporate emission reduction targets reported through all partner organizations and the Science Based Targets initiative;
- Update internal databases with company and target information;
- Write and present training materials to disseminate best practices on science-based target setting to an array of stakeholders;

- Support with the development and update of criteria and protocols to assess corporate targets against long-term temperature goals;
- General technical, operational, and administrative support as needed;
- Assist with ad-hoc tasks as required.

Essential skills and experience needed:

- Experience developing, reviewing, or assessing corporate greenhouse gas inventories, in line with the GHG Protocol Corporate Standard;
- Bachelor's degree with a couple of years of experience or a master's degree, preferably in sustainability, climate change, environmental studies, engineering, or related field.
- Ability to present technical topics to a wide range of stakeholders and communicate with high-profile clients;
- Ability to work in a group and independently with minimal supervision in a virtual environment;
- Ability to work in a fast-paced environment and juggle multiple deadlines;
- Excellent and demonstrable technical and analytical skills;
- Highly organized, fast learner, and strong attention to detail;
- Strong oral communication skills, and advanced English level for non-native speakers given the nature of a virtual working environment.

Desirable criteria:

- Knowledge of emission factor databases especially outside of the EU;
- Knowledge of land use change and bioenergy;
- Specific industry knowledge including sectors such as legal, regulatory, automotive, chemicals/pharmaceuticals, power utilities, and oil & gas;
- Previous training or facilitation experiences for different types of stakeholders;
- Experience with data visualization and comfort working with large data sets;
- Familiarity with database management systems;
- Experience working in global organizations and /or contexts;
- Experience working in remote teams and across time zones.

This is a full-time role based in the SBTi partner organization office in Germany, Mexico, or the United Kingdom. The salary for this role will be dependent on location and level of experience. This role is a fixed-term contract for 12 months with

the possibility of extension and it will be reporting to a Target Validation Manager or Target Validation Technical Lead.

Interested candidates

should be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Salary range according to skills and experience, please send your salary expectations along with your documents.
- Training and development;
- Attractive holiday package.

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.

How to apply:

Please send your CV and cover letter with salary expectations to <https://forms.gle/4NT8HjxoafSwVjSj6>