

Name of the Position: Standards Analyst, Corporate Standards

Location: UK, Germany, USA (East Coast), Mexico, France preferred

Job Purpose and Background:

The SBTi is entering a transformative phase, focusing on ensuring companies and financial institutions are held accountable for their science-based climate targets and enhancing the robustness of its standards.

The Science Based Targets initiative is seeking a skilled and dynamic candidate with experience in formal standard-setting and consultation processes. This candidate will sit within the SBTi Corporate Standards Team, supporting the process for the major revision of the Corporate Net-Zero Standard from a standards development perspective.

Our strategy for Version 2 of the Corporate Net-Zero Standard is to go beyond the original SBTi approach, which involves defining minimum criteria for target setting, towards promoting continuous improvement throughout the net-zero journey. To this end, we plan to introduce a new approach by implementing continuous improvement and performance assessment on regular cycles.

The Standards Analyst, alongside the Standards Lead, will guide content experts within the Standards Team through the standards-development process to implement this strategy, ensuring adherence to standard-setting best practices, including robust consultation with stakeholders.

This position will report to the Standards Lead, based in the Netherlands.

This role plays an important part in developing SBTi standards according to best practices in standard-setting to drive the greatest impact and build credibility.

You are a great fit for this role if you: have a passion for driving the change needed to transition to a net-zero economy through robust standards development.

About the SBTi:

The Science Based Targets Initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050.

The SBTi defines and promotes

best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets.

For more information, please visit www.sciencebasedtargets.org

Key responsibilities include:

- Support the Standards Lead in guiding the Corporate Standard Team in developing standards following standard-setting best practices and SBTi standard operating procedures.
- Assist with the implementation of the SBTi's vision of incorporating continuous improvement into its standards
- Aid Standards Teams in ensuring that technical content is translated into clear, unambiguous standards and associated documents.
- Conduct consultation processes, including analysis of stakeholder feedback and development of consultation feedback synthesis reports
- Collaborate with Project Leads to coordinate and gather feedback from relevant Advisory Groups and other experts, e.g. through Project Feedback Logs
- Support Standards Team in preparation of Basis for Conclusions reports that summarize stakeholder feedback and rationale for decisions made in developing standards
- Stay updated on relevant trends, regulatory changes, best practices, and changes in ISEAL Codes of Good Practice, and proactively integrate them into our quality management system.
- Collaborate with other standards managers and the Quality Team to build continuous improvement into standard-setting processes.

Essential skills and experience needed:

- A background in standards development, ideally working for an ISEAL-accredited standard-setting organization
- Clear thinker, able to quickly grasp an understanding of new topics
- Clear and concise writer
- Exceptional communication and interpersonal skills, adept at working with diverse teams to advance project objectives.
- Detail-oriented with the ability to manage multiple tasks simultaneously.
- Ability to analyze, interpret, translate, and synthesize complex data in a way that can be communicated to varying audiences in a simple, meaningful way
- Passion for sustainability and climate action
- Proficiency in multiple languages is a plus

The salary for this role will depend on location and experience level. This role is a fixed-term contract for 12 months with the possibility of extension.

Interested candidates should be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Training and development;
- Attractive holiday package.

To apply, please fill out the next form: <https://forms.gle/my2d7zUffUr39Z5z8>

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.