

Senior Associate, Corporate Standards

Location: UK, Germany, Spain, Netherlands.

Job Purpose and Background:

The Science Based Targets (SBTi) initiative is looking for an Associate or Senior Associate to join the highly motivated Corporate Standards Team at the Science Based Targets initiative. The (Senior) Associate will report to the Product Owner, Corporate Net-Zero Standard, and will work within the Corporate Standards team that developed the SBTi's Corporate Net-Zero Standard - the first standard for setting corporate net-zero targets in line with climate science. This is a very exciting time to join the team since we are undertaking a major revision to the SBTi Corporate Net-Zero Standard and associated resources.

The (Senior) Analyst will focus on:

- **Major revision to the Corporate Net-Zero Standard:** supporting the Corporate Standards Team with research, drafting, and anything related to the major revision process to inform the development of robust criteria and guidance for the Corporate Net-Zero Standard.
- **Stakeholder engagement:** support engagement across the SBTi and with SBTi's advisory bodies and other external stakeholders to consult on technical topics.
- **Supporting the Product Owner, Corporate Net-Zero Standard** with responding to any needs related to the existing Corporate Near-Term criteria, Corporate Net-Zero Standard, and SBTi Glossary.

This position will report to the Product Owner, Corporate Net-Zero Standard.

This role plays an important part in supporting the major revision process to the Corporate Net-Zero Standard.

You are a great fit for this role if you: want to harness your enthusiasm, curiosity, and experience toward supporting the revision of a crucial voluntary standard for corporate climate action to help the economy transition to net zero. We expect candidates to start as soon as possible in a highly fast-paced environment. Some level of familiarity with SBTi resources is required ahead of the start date.

About the SBTi:

The SBTi is a global body enabling businesses to set ambitious emissions reduction targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050. The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to

adoption, and independently assesses and approves companies' targets. For more information, please visit www.sciencebasedtargets.org

Role Summary:

The Senior Associate plays an important role in supporting the development and revision of SBTi's technical resources, working under the supervision of senior colleagues to ensure high-quality outputs. This position involves collaboration with cross-functional teams providing expertise and operational support and contributing to key projects that advance SBTi's mission. It also exemplifies respectful behavior, open communication, and integrity, embodying SBTi's values and supporting a positive, healthy work culture.

Key responsibilities include:

- Collaborates with senior team members to provide technical input to discussions and material that support the development of SBTi's technical resources in line with SBTi's Standard Operating Procedures.
- Supports the preparation of technical material, e.g. presentations, webinars, and workshops to disseminate key findings and/or gather further input from internal and external stakeholders in collaboration with senior colleagues.
- Independently carries out (numerical) technical analysis, e.g. GHG accounting rules or target-setting tools, etc. as part of project deliverables.
- Contributes to cross-departmental collaboration to maximize the impact and applicability of their work.
- Role model's respectful behavior, open communication, and integrity as vital pillars of SBTi's culture.

More specifically:

- Support to develop and update resources related to the Corporate Net-Zero Standard, the Corporate Near-Term criteria, and the SBTi Glossary
- Take responsibility and/or support with research tasks and writing technical materials on a large variety of net-zero related topics such as science-based target setting, GHG accounting, neutralization, beyond value chain mitigation
- Develop presentations, briefings, and surveys and take minutes in fast-paced meetings
- Analyze data as required to inform research and analyze stakeholder feedback
- Support with project management incl. use and maintenance of SBTi project management and collaboration tools (e.g. Asana, Slack, Google Drive, etc.)
- Taking responsibility for creating expert groups managing the recruitment process, overseeing and coordinating the selection of members, preparing meetings, etc.
- Help coordinate with internal and external stakeholders to integrate net zero throughout the SBTi and other organizations across the net-zero ecosystem
- Responsibilities may vary based on the organization's needs

Essential skills and experience needed:

- Bachelor's degree (or equivalent)
- Ca. 4-6 years of professional experience in the relevant field, demonstrating knowledge in standard-setting, GHG accounting, science-based target-setting and corporate climate action, environmental economics, and policy with a focus on climate change.
- Strong track record of delivering assigned responsibilities on time and to high standards.
- Ability to engage with a range of individuals, building collaborative relationships.

- Experience in technical writing, research, and data analysis, with the ability to synthesize complex information.
- Fluency in English with excellent written and verbal communication skills, with experience in drafting reports, technical documentation, and presentations.
- Proficiency in Excel and PowerPoint.
- Proactive team player able to work under pressure and to a high standard
- Highly organized, fast learner, accurate, and with strong attention to detail
- Self-motivated, creates consistency and can prioritize, flexible and able to work independently in an international and multicultural remote work environment

Desirable criteria:

- Master's Degree (or equivalent)
- Creative and innovative mindset applied to challenging technical topics
- Additional languages other than English

Important information before you apply.

- This is a full-time remote role based in the UK, Spain, Netherlands, or Germany. Other locations may be possible for the right candidate.
- The salary for this role will depend on location and experience level.
- This role is a fixed-term contract for initially 12 months.
- This role holds a maximum 6-month probationary period, depending on country legislation.
- Interested candidates should be legally allowed to work in the specified countries and already be visa holders. **The SBTi cannot sponsor working visas.**

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action.
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team.
- Training and development, and the opportunity to learn from an international cohort of corporate climate action experts.
- 30 days of time off, plus your Country's bank holidays.

If you are interested, please apply [here](#).

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.