

Junior Target Analyst

Location: Mexico, UK, Germany

Job Purpose and Background: The Science Based Targets initiative (SBTi) is a joint initiative between CDP, UN Global Compact, the World Resources Institute, and World Wildlife Fund for Nature. The SBTi aims to catalyze change towards a net-zero economy by driving the adoption of GHG emission reduction targets in the corporate sector that are consistent with the ambition required to keep temperature increase under 1.5C. The Junior Target Analyst will support the target validation team in analyzing, validating, and delivering final decisions on corporate GHG emission reduction targets submitted to the SBTi.

About you: To succeed in this role, you will need to have a keen attention to detail, inquisitive nature, ability to manage and deliver multiple deadlines at once, and experience working virtually. Knowledge of Greenhouse Gas emissions is desirable, but passion for corporate climate action is essential.

About the SBTi:

The Science Based Targets initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF) and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practice in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets. For more information please visit www.sciencebasedtargets.org

About the team: The target validation team are technical experts who conduct target validations based on the GHG Protocol, SBTi criteria and guidance, as well as information submitted by corporates. The validation team consists of a lead reviewer and an appointed approver. The lead reviewer performs the desk review of the corporate submission, prepares the final report and assessment, and is the point of contact with companies.

Key responsibilities include:

- Supporting and conducting in-depth assessments of corporate emission reduction targets to ensure their alignment to the level of ambition set out in the Paris Agreement and SBTi criteria and guidance;
- Serve as the lead contact for corporations throughout target reviews in order to request additional information and clarification needed for target assessment, answer technical questions, and provide updates on the validation process;
- Support other validation team members with complicated sector validations;
- Update internal databases where relevant;
- Support with the development and update of criteria and protocols to assess corporate targets against net-zero goals;
- Assist the team with ad-hoc tasks as required.

Essential skills and experience needed:

- Ability to manage 10+ deadlines at one time;
- Basic understanding of GHG emissions and net-zero concepts;
- Interest and passion for corporate climate action;
- Ability to work in a fast-paced virtual environment;
- Proficient in independent time management;
- Excellent communication skills;
- Strong attention to detail and highly organized.

Desirable criteria:

- Knowledge of climate change scenarios, corporate sustainability indicators, GHG Protocol, Scope 3 categories, etc;
- Experience working in international teams and/or virtual working environment;
- Experience working over multiple time zones.

This is a full-time role based in France. The salary for this role will be dependent on location and level of experience. This role is a fixed-term contract for 24 months with the possibility of extension and it will be reporting to the Target Validation Manager.

Interested candidates are required to be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Training and development;
- Attractive holiday package.

How to apply:

Please send your CV and cover letter with salary expectation to careers@sciencebasedtargets.org

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate on the basis of race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.