Data Product Lead  
Location: Berlin

Job Purpose and Background

The Science Based Targets initiative (SBTi) is looking for a Product Lead to join the Data & Technology Team within our Operations Department. You will collaborate closely with our Climate Action teams to successfully work with our current suite of carbon measurement tools and implement a product roadmap to chart the enhancement and eventual integration of those tools to our newly created central data infrastructure. This role is a key part of the digital transformation of the SBTi.

About you

You have strong communication and facilitation skills and enjoy streamlining work and turning manual processes into automated solutions. You are highly structured and approach work in a strategic way in order to ensure that data products are fit for purpose and use within the organization. You have a deep satisfaction with empathizing, capturing, and communicating the needs of users as well as a technical understanding of data science fundamentals in order to translate observations into working solutions. English is the working language at SBTi and ability to communicate at a business fluent level is required.

About the Science-Based Targets initiative

The Science Based Targets initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF) and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practice in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets. For more information please visit www.sciencebasedtargets.org

Key responsibilities

- Work with teams across the SBTi to support the development and roll-out of data products supporting their business strategy(ies);
- Generate user insight, analyze user journeys, map business processes and effectively document this information so that it can both be used by decision makers and technical specialists alike;
- Use insights from colleagues, users, networks and the wider market/landscape to identify ongoing opportunities to improve business performance and increase user satisfaction through digital innovations;
- Develop, in collaboration with Data & Tech team, data tools, processes (pipelines) etc. to ensure data solutions are being used in the best way possible;
● Work with teams to continuously improve the features and use of current tech stack;
● Work within the organization to bring new ideas to the Data & Technology team to help prioritize work with the highest impact;

**Essential skills and experience**

● Experience working extensively with Google Sheets and Excel with knowledge of advanced commands needed to organize data to gain insights;
● Proficiency and understand of Python, SQL, and/or other data science platforms;
● Proficiency with data visualization tools such as Tableau, Power BI, and or other visualization platforms to accurately display data reports as needed by SBTi climate scientists;
● Experience mapping user journeys, delivering training, documenting pain points, and developing other aides to ensure that staff have what they need to use the product;
● Understanding of user research techniques to ensure user expectations are well understood and implemented in new digital solutions;
● Great facilitation, collaboration, and empathy skills, must be comfortable leading groups through challenging exercises to ensure Digital solutions are designed to be fit for purpose;
● Familiarity with agile values and how to leverage agile to adapt to change and perform effectively under pressure;
● Experience using Asana a plus;
● Experience in an international NGO a plus;
● Strong written and oral communication skills, and advanced English level for non native speakers
● Ability to work a flexible schedule in order to communicate with international teams;

**What we offer**

● Competitive NGO salary
● Working in one of the most successful and fastest-growing initiatives driving climate action
● Exciting and challenging tasks in a dynamic, international, innovative, and motivated team
● Training and development
● Attractive holiday package

**Application**

Please apply in the following link: [https://forms.gle/JMwQrHxKxbA3UVyaA](https://forms.gle/JMwQrHxKxbA3UVyaA)