Performance Lead

Location: Europe or UK

Job Purpose and Background:

The SBTi has enabled thousands of companies and financial institutions (FIs) to set climate targets and have these targets validated in line with science. It is now essential that these companies are held accountable for delivering on their targets.

The SBTi is researching how companies achieve their targets, to determine the parameters that must be considered for robust reporting and assessment of target progress and delivery, as well as for substantiating claims of target achievement.

The Performance Lead will take ownership of incorporating the findings from this research into revisions to the Corporate Net-Zero Standard. By increasing the transparency of private sector climate action through enhanced Measurement, Reporting, and Verification (MRV) requirements, the SBTi will bring further transparency to the progress made towards science-based targets. To enable assessment of the achievement of targets, the SBTi will develop and incorporate Performance criteria that will define the allowable approaches companies can take to achieve decarbonization. These criteria also define how companies recalibrate and iterate their near-term science-based targets.

For more information on the project, see here.

This is an exciting new role to provide direction to the revisions of the Corporate Net-Zero Standard, taking accountability for the MRV and Performance workstreams. You will sit in the Standards Team, but work in close collaboration with colleagues in the Research Team.

About the SBTi:

The Science Based Targets Initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between CDP, the United Nations Global Compact, the World Resources Institute (WRI) the World Wide Fund for Nature (WWF), and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies’ targets. For more information please visit www.sciencebasedtargets.org
How to apply: We are looking for this position in collaboration with Climate17, please submit your resume, cover letter, and salary expectations to Kris Koby: Kris@climate17.com

About the team:

The role sits within the Technical Department that leads the development and maintenance of the key resources within the initiative to enable the adoption of climate targets in line with the best available science and following best practices for standard-setting organizations.

The Standards Team is a key pillar of the Technical Department and is responsible for developing and maintaining corporate standards and guidance.

About you: Do you want to harness your curiosity and enthusiasm towards ensuring science-based targets have a real impact on the climate? Are you passionate about driving the change needed to transition to a net-zero economy?

Key responsibilities include:

- Providing oversight and direction for the MRV and Performance work streams, managing colleagues that work on these topics
- Collaborating with the Research Team to integrate research findings into standards
- Supporting an inclusive and balanced stakeholder process to ensure deliverables are aligned with climate science and strike the right balance of credibility and practicality
- Working with other teams within the SBTi to develop the strategy for operationalizing performance-related elements of SBTi standards
- Implementing revised standards externally and throughout the wider initiative through training
- Contribute to communications material related to the project, such as presentations, case studies, blog posts, and other communication documents
- Present and represent the SBTi at internal/external meetings, conferences, events, etc.

Essential skills and experience:

- Deep experience in science-based targets, greenhouse gas accounting in line with the GHG Protocol, and corporate climate strategy
- Strong understanding of the drivers for and practical challenges of implementing climate action strategies across businesses' operations and value chains
- Experience in convening complex, multi-stakeholder processes, and ideally experience in sustainability standard-setting processes.
- Excellent communicator, with strong experience working with executives to advance decision-making processes
- Demonstrated people and project management skills
- Skilled writer with the ability to make complex technical subjects accessible to non-expert audiences
- Creates consistency and can prioritize strong decision-making skills
Proven ability to work collaboratively in a culturally and geographically diverse professional environment

This is a full-time role based in Europe or the UK. The salary for this role will be dependent on location and level of experience. This role is a fixed-term contract for 12 months with the possibility of extension and it will be reporting to the Head of Standards.

Interested candidates should be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Salary Range will depend on location and experience.
- Training and development;
- Attractive holiday package.

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.