

Name of the Position: Senior Research Fellow, Equity

Location: Global unrestricted

Job Purpose and Background:

This role will lead the development of original research to contribute valuable insights into how equity principles can be effectively integrated into corporate decarbonisation strategies. Through a comprehensive landscape analysis and collaboration with peers, the Senior Research Fellow will discern if and how fair share approaches based on equity, inherently designed for countries, can be adapted to corporate entities. Furthermore, the Senior Research Fellow will explore the potential for the development of corporate decarbonisation strategies built on procedural equity, emphasising the potential to redefine corporate sustainability through a holistic lens. This position will lay the groundwork for practical recommendations to the SBTi to incentivise the consideration of equity in corporate climate targets.

This position will report to the Head of Research, who is based in the US and the UK.

How to apply: Please fill in this Google Form to submit your application:

<https://forms.gle/Nahrnq68M8cCPudv8>

About the SBTi:

The SBTi drives corporate climate action by enabling businesses and financial institutions globally to set science-based greenhouse gas (GHG) emissions reduction targets.

It was formed as a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI), the World Wildlife Fund (WWF), and the We Mean Business Coalition. The SBTi's goal is to enable companies worldwide to do what climate science requires of the global economy: to halve emissions by 2030, and achieve net-zero before 2050. The SBTi develops criteria and provides tools and guidance to enable businesses and financial institutions to set GHG emissions reduction targets in line with what science tells us is needed to keep global heating below 1.5°C.

For more information, please visit www.sciencebasedtargets.org

Key responsibilities include:

- Assume primary responsibility for the development of original research related to the integration of equity and climate justice into the SBTi's standards for corporate climate action
- Collect, analyse, and interpret evidence from diverse sources, including key informant interviews, gray literature, and academic literature
- Coordinate effective collaboration on the equity research program between SBTi's internal experts and relevant leaders in the wider community to increase the impact and scope of the research
- Serve as lead author of internal and external reports summarising research findings

Essential skills and experience needed:

- Strong research background related to climate justice and equity. This may be demonstrated via progress toward a PhD in a relevant field, or through other means, such as participation in major initiatives or leadership in designing climate justice programs.
- Expertise in one or more core areas of climate justice and equity, including burden-sharing approaches, participation and inclusion, human rights, and just transition.
- Experience leading all phases of the research process, including scoping/problem definition, collection and analysis of evidence, and communication of results.
- Ability to manage research projects independently, including designing research methodologies, coordinating data collection, and meeting project deadlines.
- Strong written and oral communication skills, including a track record of publication in peer-reviewed literature or as an author of major gray literature reports, and the ability to present research findings to both academic and non-academic audiences.

Desirable criteria:

- Completed PhD.
- Familiarity with target-setting methods for corporations and/or financial institutions and the real-world challenges faced by businesses and/or financial institutions setting targets.
- Experience with Integrated Assessment Models or energy system modelling.
- Expertise in industrial decarbonisation.

This is a full-time role. Candidates may be located anywhere they are legally authorised to work, but the successful candidate should be prepared to work during hours that are compatible with colleagues located in the US, Mexico, Europe, and the UK.

This role is a fixed-term contract for 6 months with the possibility of extension.

Interested candidates should be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Opportunities to collaborate with leaders in the fields of climate justice and just transition;
- Remuneration: £40,000 (~USD \$50,693) for the 6 month contract.

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate on the basis of race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.