

## Finance Controller

**Location:** UK

### Job Purpose and Background:

The SBTi is looking for a Finance Controller who will be responsible for reviewing and setting up controls for SBTi entities, reviewing transactions, create and updating policies.

### About you:

You are an experienced financial manager who has worked with complex International NGOs and feels comfortable working in a fast-paced environment and collaborating with multiple stakeholders. You have no problem working with ambiguity. You plan and can design and implement management reporting utilizing data from multiple sources. You are familiar with designing and monitoring controls.

### About the SBTi:

The Science Based Targets Initiative (SBTi) is a corporate climate action organization that enables companies and financial institutions worldwide to play their part in combating the climate crisis.

We develop standards, tools, and guidance that allow companies to set greenhouse gas (GHG) emissions reduction targets in line with what is needed to keep global heating below catastrophic levels and reach net zero by 2050 at the latest.

The SBTi is incorporated as a charity, with a subsidiary that will host our target validation services. Our partners are CDP, the United Nations Global Compact, the We Mean Business Coalition, the World Resources Institute (WRI), and the World Wide Fund for Nature (WWF).

### Key responsibilities include:

- Internal and External Audit Preparation
- General accounting oversight
- Review and create internal policies
- Compliance of a UK entity and its subsidiaries
- Designing and implementing best practice controls for new entities
- Support project analysis, validation of plans, and ad-hoc requests
- Manage the SBTi's financial accounting, monitoring, and reporting systems
- Ensure compliance with accounting policies and regulatory requirements
- Developing and supervising controls that minimize financial risk
- Other duties as assigned

### Essential skills and experience needed:

- Experience working with NGOs
- Accounting certification in the UK is a MUST (ACCA, CIMA, etc)
- Bachelor's degree in Finance, Economics or Accounting;
- Experience working in international organizations



- Experience in accounting
- Ability to work and effectively communicate with senior-level business partners in different cultures
- Ability to design and implement financial processes and controls (experience in process setup)
- Orientation towards controls
- Excellent business judgment, analytical, and decision-making skills
- Strong demonstrated use of Excel, Word, and PowerPoint
- Proficient user of finance software
- Able to manage, guide, and lead employees to ensure appropriate financial processes are being used

This is a full-time role based in the UK. The salary for this role will be dependent on skills and level of experience. Due to the urgency of filling the role it will be a temporary contract with the possibility of extension. The SBTi cannot sponsor any work visas.

**What we offer:**

- Working in one of the most successful and fastest-growing initiatives driving climate action.
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team.
- Training and development.
- Attractive holiday package.