

## Financial Institution Target Analyst, Science-Based Targets initiative (SBTi)

**Location (remote):** United Kingdom, Germany, and Mexico

**About you:** The SBTi's Target Validation Team is looking for new team members who are passionate about corporate climate action and experienced in GHG emissions. The team are based in 7 countries, speak 10 languages, and work remotely which creates an exciting virtual environment. Successful candidates will be able to demonstrate organized independent working, detailed knowledge of financial sector stakeholders, and extremely clear communication skills. You will assess Financial Institution submissions to the SBTi guidance and criteria.

**About the SBTi:** The Science Based Targets initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF) and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practice in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets. For more information please visit [www.sciencebasedtargets.org](http://www.sciencebasedtargets.org)

**About the team:** The Target Validation Team are technical experts whose function is to conduct target validations and deliver results on corporate and financial institution's climate targets. More than 70 Financial Institutions (FIs) have been validated by the SBTi and more than 160 additional FIs are committed to setting targets.

### Key responsibilities include:

- Conduct in-depth assessments of Financial Institution emission reduction targets to ensure their alignment to the level of ambition set in the Paris Agreement and SBTi criteria;
- Serve as the lead contact for Financial Institutions throughout target reviews in order to request additional information and clarification needed for target assessment, answer technical questions, and provide updates on the validation process;
- Update internal databases with company and target information;

- Write and present training materials to disseminate best practices on science-based target setting to an array of stakeholders;
- Support with the development and update of criteria and protocols to assess Financial Institution targets against long-term temperature goals;
- General technical, operational and administrative support as needed;
- Assist with ad-hoc tasks as required.

### **Essential skills and experience needed:**

- Wide ranging technical experience working with different types of Financial Institutions;
- Understanding of how capital markets operate and the different stakeholders involved;
- Bachelor's degree with a couple years experience or a master's degree, preferably in Finance, Economics, Business, Investment or a related field. However, the Target Validation Team is also open to professionals who do not meet these educational requirements but can demonstrate specifically operational knowledge of Financial Institutions and their GHG impacts;
- Ability to present technical topics to a wide-range of stakeholders and communicate with high-profile clients;
- High proficiency in Excel;
- Ability to work in a group and independently with minimal supervision in a virtual environment;
- Ability to work in a fast-paced environment and juggle multiple deadlines;
- Excellent and demonstrable technical and analytical skills;
- Highly organized, fast learner and strong attention to detail;
- Strong oral communication skills, and advanced English level for non-native speakers given the nature of a virtual working environment.

### **Desirable criteria:**

- Second language fluency such as: Japanese, Korean, or Mandarin.
- Familiarity with corporate greenhouse gas emissions targets and current best practice in Greenhouse Gas Protocol Standard application;
- Experience with data visualization and comfort working with large data sets;
- Familiarity with database management systems;
- Experience working in global organizations and /or contexts;
- Experience working in remote teams and across time zones

This is a full-time role based in the SBTi partner organization office in the United Kingdom, Europe, South Africa, and Mexico. The salary for this role will be dependent on location and level of experience. This role is a fixed-term contract for 12 months

with the possibility of extension and it will be reporting to the Senior Financial Institution Analyst..

Interested candidates should be legally allowed to work in the countries specified. The SBTi cannot sponsor any working visas.

**What we offer:**

- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team;
- Salary range according to skills and experience, please send your salary expectations along with your documents.
- Training and development;
- Attractive holiday package.

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate on the basis of race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.

**How to apply:**

Please send your CV and cover letter to [careers@sciencebasedtargets.org](mailto:careers@sciencebasedtargets.org)