Data Analyst  
Location: Berlin-Germany  

Job Purpose and Background  

Are you passionate about securing the future of the planet by preventing catastrophic climate change? Do you want to apply your considerable creativity, energy, and digital expertise at the cutting edge of corporate climate action in one of the world's fastest growing sustainability initiatives?

The Science Based Targets initiative (SBTi) has an exciting opportunity for a Data Engineer. Joining the growing digital function within the SBTi's global operations team, you will collaborate closely with other teams to ensure that the SBTi technology infrastructure is well supported and service excellence is at the core of the organization.

About you  

You have strong analytical skills and enjoy complex, unstructured problems involving data. Curiosity comes naturally and you are open and adaptable to change as you seek to first understand and then validate your hypothesis. Adaptable to change but focused on KPIs and goals to ultimately measure and deliver value in a continuous fashion to SBTi. Able to consolidate and teach best practices and help to foster a culture of data excellence within the organization. English is the working language at SBTi and ability to communicate at a business fluent level is needed.

About the Science Based Targets initiative  

The Science Based Targets initiative (SBTi) is a global body enabling businesses and financial institutions to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050.

The initiative is a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wide Fund for Nature (WWF) and one of the We Mean Business Coalition commitments. The SBTi defines and promotes best practice in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves organizations' targets. www.sciencebasedtargets.org @sciencetargets.

Key responsibilities  

- Lead on data cleaning and data quality assessment exercises;
- Support data analysis and internal decision making by creating data visualization frameworks and dashboards;
- Provide workshops and trainings to support SBTi staff in developing skills to support organizational goal of data excellence;
● Collect and document team feedback to be fed into organizational change management projects to improve the use of data at SBTi;
● Improve the use, integrity, organization, rationalization of current excel based data tools;
● Work within project teams as a data expert and contribute to project success by ensuring data is being handled and used in the best way possible;
● Build and maintain integrations between enterprise systems and support collaboration between organizational dataflows;

**Essential skills and experience**

● Experience working with unsanitized data, cleaning, and transforming to high quality data that can then be easily transferred to information systems;
● Experience working extensively with Google Sheets and Excel with knowledge of advanced commands needed to organize data to gain insights;
● Proficiency and understand of Python, SQL, and/or other data science platforms to understand the connections and calls between databases;
● Proficiency with data visualization tools such as Tableau, Power BI, and or other visualization platforms to accurately display data reports as needed by SBTi climate scientists;
● Experience in working with and designing structured and unstructured databases, terminology, and otherwise to both understand, improve, and build on SBTi core databases;
● Ability to work remotely and flexibly in a global environment with limited direct supervision;

**What we offer**

● Competitive NGO salary;
● Working in one of the most successful and fastest-growing initiatives driving climate action;
● Exciting and challenging tasks in a dynamic, international, innovative, and motivated team;
● Training and development;
● Attractive holiday package;

**How to apply**

Please apply in the following link: [https://forms.gle/7KvKVauJaFbXbgHT6](https://forms.gle/7KvKVauJaFbXbgHT6)
The SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate on the basis of race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.