



Data Analyst

Location: Berlin-Germany

Job Purpose and Background

Are you passionate about securing the future of the planet by preventing catastrophic climate change? Do you want to apply your considerable creativity, energy, and digital expertise at the cutting edge of corporate climate action in one of the world's fastest-growing sustainability initiatives?

The Science Based Targets initiative (SBTi) has an exciting opportunity for a Data analyst. Joining the growing Data & Technology team within the SBTi's global operations team, you will collaborate closely with the Impact team to ensure that the SBTi Data is used effectively to create impact within the climate community.

About you

You have strong analytical skills and enjoy complex, unstructured problems involving data. Curiosity comes naturally and you are open and adaptable to change as you seek to first understand and then validate your hypothesis. Adaptable to change but focused on KPIs and goals to ultimately measure and deliver value in a continuous fashion to SBTi. Able to consolidate and teach best practices and help foster a culture of data excellence within the organization. English is the working language at SBTi and the ability to communicate at a business fluent level is needed.

About the Science-Based Targets initiative

The Science Based Targets Initiative (SBTi) is a global body enabling businesses and financial institutions to set ambitious emissions reduction targets in line with the latest climate science. It is focused on accelerating companies across the world to halve emissions before 2030 and achieve net-zero emissions before 2050.

Key Responsibilities

- Lead on data cleaning and data quality assessment exercises;
- Consolidate multiple data sources by integrating and standardizing the information into a new, unified template;
- Support data analysis and internal decision-making by creating data visualization frameworks and dashboards;
- Provide insights from the data analysis based on the specific requests
- Provide workshops and training to support SBTi staff in developing skills to support the organizational goal of data excellence;
- Collect and document team feedback to be fed into organizational change management projects to improve the use of data at SBTi;
- Work within project teams as a data expert and contribute to project success by ensuring data is

being handled and used in the best way possible;

- Build and maintain integrations between enterprise systems and support collaboration between organizational dataflows;

Essential skills and experience

- Experience working with unsanitized data, cleaning, and transforming to high-quality data that can then be easily transferred to information systems;
- Experience working extensively with Google Sheets and Excel with knowledge of advanced commands needed to organize data to gain insights;
- Proficiency and understanding of Python, SQL, and/or other data science platforms to understand the connections and calls between databases;
- Proficiency with data visualization tools such as Google Looker Studio, and or other visualization platforms to accurately display data reports as needed by SBTi climate scientists;
- Experience in working with and designing structured and unstructured databases, terminology, and otherwise to both understand, improve, and build on SBTi core databases;
- Ability to work remotely and flexibly in a global environment with limited direct supervision;

Important information before you apply.

- This is a full-time role based in Berlin, Germany.
- The salary for this role will depend on location and experience level.
- This role is a fixed-term contract for 12 months with the possibility of extension.
- This role holds a maximum 6-month probationary period, depending on country legislation.
- Interested candidates should be legally allowed to work in the specified countries and already be visa holders. **The SBTi cannot sponsor working visas.**

What we offer

- Competitive NGO salary;
- Working in one of the most successful and fastest-growing initiatives driving climate action;
- Exciting and challenging tasks in a dynamic, international, innovative, and motivated team;
- Training and development;
- Attractive holiday package;

If you are interested, please apply [here](#).

The SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.